NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT
Ministry of Environment, Forest & Climate Change. Government of India
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Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India with its HQ at Chennai. NCSCM invites online applications from eligible Indian nationals for recruitment of following temporary project position on contract basis. The term of engagement will be co-terminus with the project or one year, whichever is earlier with likely extensions. NCSCM will remain an equal opportunities employer and will encourage women and professionals from the coastal areas of the country to apply.

2. Details about the position, emoluments, qualifications/experience, general conditions, how to apply and the last date of submission of application are given below:

S. No	Post Code	Post Name	No. of Post	Remuneration (Rs./Month)	Max. Age Limit	Categories of disabled suitable for the post	Qualification / Experience	Nature of Work
1	260201	Project Scientist III	1 [UR]	67000 + HRA	50	OA, OL, LV, HH	**Essential :** Master's degree in Applied Microbiology /Environmental Science / Life Science / Marine Sciences from a recognised University or Institution having 60% marks with minimum 7 years of experience in relevant nature of work **Desirable Experience :** a) Experience in coastal and marine environmental research, marine environment monitoring, and scientific studies related to coastal and marine ecosystems.	(a) Undertake Environmental Impact Assessment (EIA) studies, environmental monitoring programmes, and preparation of environmental management-related technical reports. (b) Assist in the timely execution and completion of EDC projects and other project related activities through scientific, technical, analytical, laboratory, and field-level support.

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							b) Experience in sampling, culturing, isolation, characterization, and identification of microbes from coastal, marine, and inland ecosystems. c) Hands-on experience in microbial genomics, including environmental DNA (eDNA) isolation, quantification, and molecular analysis from marine and inland environments. d) Experience in preparation of scientific/technical reports, Environmental Impact Assessment (EIA) reports, draft reports, progress reports, and project documentation related to environmental and marine studies	(c) Coordinate and support field investigations, stakeholder consultations, site inspections, and multidisciplinary scientific activities related to coastal and marine research and environmental management projects. (d) Compile, process, validate, analyse, interpret, and manage environmental and scientific data, and assist in the preparation, review, and finalization of scientific reports, management plans, progress reports, presentations, and project documentation. (e) Support project monitoring, compliance, documentation, reporting, and undertake any other scientific, technical, analytical, or project-related work assigned by the competent authority under the EDC project.
2	260202	Project Scientist II	1 [UR]	53000 + HRA	50	OA, OL, LV, HH	**Essential :** Master's degree in Applied Microbiology / Environmental	a) Undertake Environmental Impact Assessment (EIA) studies, environmental monitoring programmes, and preparation of

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							Science / Life Science / Marine Science from a recognized University or Institution having 60% marks with minimum 5 years of experience relevant to the nature of work. Desirable Experience : a) Experience in coastal and marine environmental research, marine environment monitoring, and scientific studies related to coastal and marine ecosystems. b) Hands-on experience in bioremediation, wastewater treatment, microbial technologies, CO_2 sequestration, bioenergy, and sustainable environmental management, with successful development and scale-up of innovative environmental technologies. c) Experience in scientific leadership, laboratory management, project supervision, mentoring researchers and students, preparation of technical reports, research publications, project proposals, and coordination with industry,	environmental management-related technical reports. b) Assist in the timely execution and completion of EDC projects and project related activities through scientific, technical, analytical, laboratory, and field-level support. c) Coordinate and support field investigations, stakeholder consultations, site inspections, and multidisciplinary scientific activities related to coastal and marine research and environmental management projects. d) Compile, process, validate, analyse, interpret, and manage environmental and scientific data, and assist in the preparation, review, and finalization of scientific reports, management plans, progress reports, presentations, and project documentation. e) Support project monitoring, compliance, documentation, reporting, and undertake any other scientific, technical, analytical, or project-related work assigned by

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							government, and academic institutions. d) Strong background in technology development, environmental compliance, consultancy, quality assurance, and multidisciplinary research, supported by experience in technology transfer, pilot-scale demonstrations, and implementation of environmental solutions.	the competent authority under the EDC project.
3	260203	Project Scientist II	1 [OBC]	53000 + HRA	50	OA, OL, LV, HH	**Essential :** Master's Degree in Botany, Marine Science, Environmental Science, Ecology, Forestry, Life Sciences, or other relevant Natural Science disciplines from a recognized University or Institution having 60% marks with minimum 5 years of experience in mangrove ecology, coastal ecosystem research, biodiversity assessment, ecological field surveys, data analysis, or related areas. Desirable: Ph.D in the relevant subject	Assist scientists in: • Conducting field surveys on mangrove taxonomy, biodiversity, vegetation structure, and ecosystem ecology. • Collection of ecological, environmental, and geospatial data from coastal ecosystems. • Processing, quality control, and statistical analysis of field data. • Preparation of maps, technical reports, scientific manuscripts, and project deliverables. • Assisting in stakeholder consultations, workshops, training programmes, and field demonstrations.

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								• Any other project-related scientific work assigned from time to time.
4	260204	Project Scientist I	1 [ST]	45000 + HRA	50	OA, OL, LV, HH	**Essential :** Master's Degree in Natural Sciences/Environmental Science /Marine Science/ Oceanography/ Geography/ Mathematics/ Statistics/ Geoinformatics or any other relevant discipline from recognized University or Institution having 60% marks with minimum 4 years of experience relevant to the nature of work (OR) Bachelor's Degree in Engineering/ Technology in a relevant discipline from a recognized University/ Institute having 60% marks with minimum 5 years of experience relevant to the nature of work **Desirable :** • At least 3 years of experience in climate change, coastal and marine environmental studies, and environmental modelling, including numerical coastal processes and weather and climate models, with knowledge of GIS/remote sensing,	Assist scientists in : • Provide scientific and technical support for the preparation of climate change impact, vulnerability and adaptation assessments for the coastal and marine sector, including contributions to India's Second and Third Biennial Transparency Reports (BTR-2 & BTR-3) and the Fourth National Communication (NC4) under the UNFCCC. • Compile, analyses and interpret environmental, climatic, geospatial and socio-economic datasets; assist in vulnerability assessments, preparation of thematic maps, technical reports, policy briefs and other project deliverables in coordination with national and state-level stakeholders. • Coordinate field investigations, stakeholder consultations and inter-

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							Python, and MATLAB; vulnerability assessment; environmental data analysis; technical report preparation; and stakeholder coordination. Candidates with experience in projects related to climate change reporting, coastal management, or environmental planning will be preferred • Ph.D. in Science/Engineering in a relevant discipline. Experience in coastal and marine studies, climate change assessment, GIS/Remote Sensing, coastal modelling, environmental data analysis, and technical report preparation is desirable	institutional interactions, and provide support for the preparation, review and timely submission of project reports, presentations and other technical documents to MoEFCC. • Assist in project implementation, monitoring, documentation and knowledge management, including maintenance of project databases, review of scientific literature, preparation of meeting records, and execution of other scientific and technical assignments entrusted by the Project Investigator/Competent Authority.
5	260205	Project Associate III	1 [UR]	29000 + HRA	45	OA, OL, LV, HH	**Essential :** Master's degree in Biotechnology / Environmental Science / Life Science / Marine Science from a recognized University or Institution having 60% marks with minimum 2 years of experience relevant to the nature of work.	a) Prepare, and maintain quality documents, including Standard Operating Procedures (SOPs), quality manuals, calibration records, validation reports, internal audit records, corrective and preventive actions, and quality assurance documentation.

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							Desirable Experience : a) Professional experience in laboratory operations, quality management, regulatory documentation, and administration within laboratory management. b) Experience in quality assurance, including calibration verification, clinical audits, quality governance, documentation, equipment validation, and implementation of quality management systems. c) Knowledge of regulatory affairs and compliance, including preparation and maintenance of audit-ready documentation, calibration records, regulatory submissions, clinical documentation, and adherence to quality and data integrity standards. d) Professional training in Quality Assurance, Quality Control, Regulatory Affairs, QC Microbiology, bioprocessing, and	b) Coordinate laboratory quality assurance activities, including method validation, equipment calibration, proficiency testing, internal quality control, uncertainty estimation, and compliance with laboratory accreditation standards. c) Support internal audits, management reviews and accreditation activities, ensuring timely closure of non-conformities and compliance with statutory, regulatory, and quality requirements. d) Provide technical support for environmental sample analysis, data quality verification, laboratory safety, documentation, and training, while assisting in research projects and other scientific activities undertaken by NCSCM.

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							biotechnology research, with proficiency in laboratory documentation, analytical techniques, and continuous quality improvement initiatives.	
6	260206	Administrative Associate I	1 [UR]	29000 + HRA	45	OA, OL, OAL, LV, HH	**Essential :** Any Graduate with minimum 5 years of Experience relevant to the nature of work **Desirable :** • Post Graduate Degree • Good Communicational Skill in Hindi / English and Local Language • Computer Knowledge in MS-Office (Word, Excel and Power Point)	• Drafting Letters and Correspondences • Proficiency in Documentation • To be well conversant with the day to day functioning of an office • Assisting Administration / Human Resource) for smooth functioning of Office. • Handle Administrative functions like Housekeeping, Gardening, Security, etc., • Coordination with internal departments and external organisation • Any other works as and when required

Abbreviations:
OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved; OA : One Arm ; OL : One Leg; LV : Low Vision ; HH : Hearing Impaired ; HRA : House Rent Allowance

3. General Conditions:

(i) The candidate must be a Citizens of India.

(ii) The candidate must ensure that he is eligible in all respect for that post for which he is applying and must fulfil all the eligibility criteria specified in the advertisement and if it is found not-eligible in any aspect at any stage, his candidature will be summarily rejected and cancelled without further correspondence.

(iii) Candidates should have a valid e-mail id and mobile number which should be kept active till the declaration of the final result. All communications relating to this advertisement shall be sent by email -id/mobile SMS mentioned by the candidate in his application.

(iv) Crucial date for determination of essential qualification and age limit will be the date of closure of application.

(v) Engagement of a candidate in any of the above project posts on contract will not confer any right/claim whatsoever, either explicitly or implicitly on the appointee, for absorption or regular appointment in NCSCM or in any organization of Government of India.

(vi) The candidates applying for the post should apply through online and shall download the filled in application form generated online and produce the same at the time of registration for written/skill test/interview.

(vii) The place of initial posting will normally be Chennai. However, NCSCM reserves the right to post/ transfer the appointee, even after appointment, to any other location in India. The positions may involve field activities anywhere in India depending upon the requirements of the project.

(viii) The prescribed essential qualifications are minimum and mere possession of the same does not entitle candidates to be called for test/interview.

(ix) In case, the particular Institute does not follow percentage system for awarding marks, the percentage arrived will be taken as per conversion formula mentioned in the certificate of marks.

(x) Experience will be counted from the date of acquiring essential academic qualifications. The research/teaching experience relevant to the requirement of job alone will be considered as the total period of experience. Ph. D in an area related to the essential academic qualification shall be treated as three years of experience. Similarly, M.Phil in the relevant subject shall be considered as one year of experience. Certificates, duly signed by an authorized signatory, indicating dates of commencement of employment and cessation alone will be accepted towards experience.

Mere offer of appointment/appointment order or salary slip shall not be accepted as valid certificate (s) for experience.

(xi) Candidates already employed in organizations of Central/State Government are required to produce No Objection Certificate (NOC) from the present employer at the time of interview. Result of interview will be withheld if the same is not submitted.

(xii) The decision of NCSCM in all matters relating to eligibility, acceptance or rejection of applications shall be final and no enquiry or correspondence will be entertained in this connection from any individual.

(xiii) Director, NCSCM reserves the right to cancel the recruitment process without assigning any reason thereof or modify the number of vacancies to be filled under each category. NCSCM reserves the right to fill / not to fill up the post without assigning any reasons so ever.

(xiv) If the number of applications received in response to the advertisement is large, the NCSCM may short list the candidates to a reasonable limit based on the essential and desirable qualifications/record of academic performance/relevant experience for the post or any other benchmark as decided by a committee constituted to screen the applications.

(xv) The shortlisted candidates will be called for a written test or direct Interview or test followed by interview as decided by the NCSCM. Their names will be published on the NCSCM website (**https://ncscm.res.in/**).

(xvi) No TA / DA will be paid for attending the certificate verification, personal interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.

(xvii) Canvassing in any form and /or bringing any influence, political or otherwise will be treated as disqualification. No interim correspondence/inquiry will be entertained.

(xviii) No correspondence will be entertained from candidates regarding postal delays, conduct and result of written test / Interview as applicable; and reasons for not being called for Written Test / Interview or both as applicable. No correspondence shall be entertained from unsuccessful candidates. NCSCM shall not be responsible for any loss of email/communication letter sent, due to invalid / wrong email id / wrong postal address / postal delays / loss in transit / technical problem in email etc. No communication / request in this regard will be entertained.

(xix) The selected candidates are liable to serve anywhere in India and be bound to carry out research work/task assigned by the Director / Institute from time to time.

(xx) NCSCM reserves the right not to fill up any post(s) without assigning any reasons.

(xxi) Incomplete applications or applications without supporting documents in proof of date of birth, academic/professional qualifications, experience and or reserved category will be summarily rejected.

4. How to Apply:

(i) The application will be accepted online on **https://ncscm.res.in/career/** only. Print out or hard copy of the application need not be sent to NCSCM. Applicants are requested to carefully go through the full text of the advertisement and the instructions in particular.

(ii) To apply, the applicant must fill the online application and upload scanned images of photograph, signature and relevant self-attested copies of mark sheets (for all semesters) and Provisional/Degree certificate for academic/professional qualifications, proof of date of birth, experience certificate and caste/EWS/PwD certificate in the prescribed format.

(iii) The photograph (colour) in .jpg/jpeg format should be of the dimension 3.5 x 4.5 cm or 252 x 324 pixels with 100 dpi resolution with file size between 30 and 150 kb. Signature on white paper in black ink in jpg/jpeg format must be of the dimension 3.2 x 0.8 cms or 320 x 80 pixels with the file size between 30 and 150 kb.

(iv) The Candidates should produce the original certificates at the time of interview. Non-production of the original certificates/ production of original certificates at variance with the online submission details will result in disallowing the candidate from appearing for the written test / interview.

5. Last date for submitting the application:

Last date for submission of online applications: 28/08/2026

Sd/-

Director