



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR02/2024

Dated: 29/06/2024

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India with its HQ at Chennai. NCSCM invites online applications from eligible Indian nationals for recruitment of following temporary project positions on contract basis. The term of engagement will be co-terminus with the project or one year, whichever is earlier, unless extended subject to availability of fund and/or performance/ conduct of the incumbent in such a way that the total continuous term does not exceed 5 years.

2. Details about the positions, emoluments, qualifications/experience, general conditions, how to apply and the last of submission of application are given below:

| S. No | Post Code | Post Name | No. of Post | Remuneration (Rs./Month) | Max. Age Limit | Categories of disabled suitable for the post | Qualification / Experience | Nature of Work |
|-------|-----------|------------------------------------|-------------|--------------------------|----------------|--|--|---|
| 1 | 240201 | Junior Research Fellow (or) | 1 [UR] | 37000 + HRA | 28 | OA, OL, B, LV, HH | Essential : (i) Post Graduate degree in Environmental Sciences/ Natural Science / Marine Sciences and related disciplines with net qualification or any other National level examinations conducted by central government Departments and their agencies and institutions as DST, DBT, DAE, DCS, DRDO, NHRD, ICMR, IIT, IISc, IISER etc., Or Graduate degree in Professional Course with NET qualification or Post Graduate Degree in Professional Course | Assist scientist in : <ul style="list-style-type: none">• Carrying out extensive field sampling in high altitude wetlands• Carrying out water and sediment quality analysis |



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|--|--|-----------------------|--------|-------------|----|-------------------|--|--|
| | | Junior Project Fellow | 1 [UR] | 24000 + HRA | 28 | OA, OL, B, LV, HH | (ii) Post Graduate Degree in Environmental Sciences/ Marine Sciences and related disciplines | |
|--|--|-----------------------|--------|-------------|----|-------------------|--|--|

(*) The category JPF is applicable only when NET/GATE qualified candidates are not available for the project.

3. General Conditions:

- (i) Candidates should have a valid e-mail id and mobile number which should be kept active till the declaration of the final result. All communications relating to this advertisement shall be sent by email -id/mobile SMS mentioned by the candidate in his application.
- (ii) Crucial date for determination of essential qualification and age limit will be the date of closure of application.
- (iii) The upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC against the posts reserved for them. Candidates applying against reserved posts must upload certificates in the format prescribed by Department of Personnel and Training, Government of India.
- (iv) Engagement of a candidate in any of the above project posts on contract will not confer any right/claim whatsoever, either explicitly or implicitly on the appointee, for absorption or regular appointment in NCSCM or in any organization of Government of India.
- (v) The place of initial posting will normally be Chennai. However, NCSCM reserves the right to post/ transfer the appointee, even after appointment, to any other location in India. The positions may involve field activities anywhere in India depending upon the requirements of the project.
- (vi) The prescribed essential qualifications are minimum and mere possession of the same does not entitle candidates to be called for test/interview.
- (vii) Experience will be counted from the date of acquiring essential academic qualifications. The research/teaching experience relevant to the requirement of job alone will be considered as the total period of experience. Ph. D in an area related to the essential academic qualification shall be treated as three years of experience. Similarly, M.Phil in the relevant subject shall be considered as one year of experience. Certificates, duly signed by an authorized signatory, indicating dates of commencement of employment and cessation alone will be accepted towards experience. Mere offer of appointment/appointment order or salary slip shall not be accepted as valid certificate (s) for experience.



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- (viii) Candidates already employed in organizations of Central/State Government are required to produce No Objection Certificate (NOC) from the present employer at the time of interview. Result of interview will be withheld if the same is not submitted.
- (ix) The decision of NCSCM in all matters relating to eligibility, acceptance or rejection of applications shall be final and no enquiry or correspondence will be entertained in this connection from any individual.
- (x) Director, NCSCM reserves the right to cancel the recruitment process without assigning any reason thereof or modify the number of vacancies to be filled under each category.
- (xi) If the number of applications received in response to the advertisement is large, the NCSCM may short list the candidates to a reasonable limit based on the essential and desirable qualifications/record of academic performance/relevant experience for the post or any other benchmark as decided by a committee constituted to screen the applications.
- (xii) The shortlisted candidates will be called for a written test or direct Interview or test followed by interview as decided by the NCSCM. Their names will be published on the NCSCM website (<https://ncscm.res.in/>).
- (xiii) No TA / DA will be paid for attending the certificate verification, personal interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.
- (xiv) Canvassing in any form and /or bringing any influence, political or otherwise will be treated as disqualification. No interim correspondence/inquiry will be entertained.
- (xv) The selected candidates are liable to serve anywhere in India and be bound to carry out research work/task assigned by the Director / Institute from time to time.
- (xvi) NCSCM reserves the right not to fill up any post(s) without assigning any reasons.
- (xvii) Incomplete applications or applications without supporting documents in proof of date of birth, academic/professional qualifications, experience and or reserved category will be summarily rejected.



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4. How to Apply:

- (i) The application will be accepted online on <https://ncscm.res.in/career/> only. Print out or hard copy of the application need not be sent to NCSCM. Applicants are requested to carefully go through the full text of the advertisement and the instructions in particular.
- (ii) To apply, the applicant must fill the online application and upload scanned images of photograph, signature and relevant self-attested copies of mark sheets (for all semesters) and Provisional/Degree certificate for academic/professional qualifications , proof of date of birth, experience certificate and caste/EWS certificate in the prescribed format.
- (iii) The photograph (colour) in .jpg/jpeg format should be of the dimension 3.5 x 4.5 cm or 252 x 324 pixels with 100 dpi resolution with file size between 30 and 150 kb. . Signature on white paper in black ink in jpg/jpeg format must be of the dimension 3.2 x 0.8 cms or 320 x 80 pixels with the file size between 30 and 150 kb.
- (iv) The Candidates should produce the original certificates at the time of interview. Non-production of the original certificates/ production of original certificates at variance with the online submission details will result in disallowing the candidate from appearing for the written test / interview.

5. Last date for submitting the application:

Last date & time for submission of online applications: 16-07-2024 @ 5PM IST

Director