Advt. No: HR01/2024   Dated: 02/03/2024

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India with its HQ at Chennai. NCSCM invites online applications from eligible Indian nationals for recruitment of following temporary project positions on contract basis. The term of engagement will be co-terminus with the project or one year, whichever is earlier, unless extended subject to availability of fund and/or performance/ conduct of the incumbent in such a way that the total continuous term does not exceed 5 years.

2. Details about the positions, emoluments, qualifications/experience, general conditions, how to apply and the last of submission of application are given below:

S. No	Post Code	Post Name	No. of Post	Remuneration (Rs./Month)	Max. Age Limit	Categories of disabled suitable for the post	Qualification / Experience	Nature of Work
1	240301	Project Scientist III	1 [UR]	67000 + HRA	50	-	**Essential:** First class Post Graduate degree in Geoinformatics/ Geoscience/ Coastal Management/ Geology/ Earth Science/ Marine Geology / Geography / Remote Sensing / GIS, with minimum 7 years' experience relevant to the nature of work. (or) First class Graduate degree in Engineering / Technology, with a minimum 8 years' experience relevant to the nature of work.	Assist scientists in : • Spatial data preparation using Remote sensing and GIS • Conducting Ground truth surveys using GPS, DGPS, etc • Analysis, interpretation, statistical computation, change detection studies and computation of multi temporal data • Preparation of Technical/ Scientific reports • Knowledge in demarcation of ESAs, Landuse/ Landcover and

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							Desirable: • Ph.D in the relevant subject	preparation of CZMP/ CRZ/ Shoreline, HTL, LTL maps using GIS • Carrying out field survey and preparation of CRZ/ CZMP/ ICRZ/ IIMP maps, Landuse/ Landcover analysis. • Collection of primary / secondary data, data processing and report preparation • Preparation of land use/ land cover and Ecologically sensitive areas as per CRZ/ ICRZ Notification and knowledge of ARC objects, pythons, etc., • Handling a team and manage projects.
2	240302	Project Scientist III	1 [UR]	67000 + HRA	50		-	**Essential:** First class Post Graduate degree in Geoinformatics/ Geoscience/ Coastal Management/ Geology/ Earth Science/ Marine Geology / Geography / Remote Sensing / GIS, with minimum 7 years' experience relevant to the nature of work. (or) First class Graduate degree in Engineering / Technology, with a	Assist scientists in : • Spatial data preparation GPS, DGPS, Total Station and GIS. • Expert in field survey conducting using GPS, DGPS, Disto meter, Dumpy Level, Total Station, etc., and ground trothing at coastal and inland areas. • Analysis, processing, interpretation, computation of data

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							minimum 8 years' experience relevant to the nature of work. **Desirable:** • Ph.D in the relevant subject	• Preparation of Technical/ Scientific reports • Identification of Control Points, Establishment of Bench Marks, and preparation of reports • Collection of primary / secondary data, data processing and report preparation. • Knowledge in DGPS, GPS, land use/ land cover and Ecologically sensitive areas as per CRZ/ ICRZ Notification and knowledge of ARC objects, pythons, etc., • Handling a team and manage projects.
3	240303	Project Scientist II	3 [UR]	53000 + HRA	50		-	**Essential:** First class Post Graduate degree in Geoinformatics/ Geoscience/ Computer Science/ Geology/ Marine Geology / Earth Science/ Geography / Remote Sensing / GIS, with minimum 5 years' experience relevant to the nature of work. **Desirable:** • Ph.D in the relevant subject	Assist scientists in : • Spatial data preparation using Remote Sensing and GIS • Conducting Ground truth surveys using GPS, DGPS, etc. • Analysis, interpretation, statistical computation, change detection studies and computation of multi-temporal data • Preparation of Technical/ Scientific Reports • Knowledge in ESAs/ Landuse/ Landcover and preparation of

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								CZMP/ CRZ/ IIMP/ ICRZ Shoreline, HTL, LTL maps using GIS • Carrying out field survey, preparation of CZMP/ CRZ/ IIMP/ ICRZ maps, and Land use / Land cover analysis • Collection of primary/ secondary data, data processing and report preparation. • Knowledge in land use/ land cover and Ecologically sensitive areas as per CRZ/ ICRZ Notification • Ability to handle a team and manage projects.
4	240304	Project Scientist I	8 [OBC – 2 EWS – 1 UR – 5]	45000 + HRA	50	OA, OL, B, LV, HH	**Essential:** First class Post Graduate degree in Geoinformatics/ Geoscience/ Marine Geology / Marine Science/ Earth Science/ Geography / Remote Sensing / GIS, with minimum 4 years' experience relevant to the nature of work. **Desirable:** • Ph.D in the relevant subject	Assist scientists in : • Carrying out land use / land cover analysis • Field surveys for land use / land cover, data processing and preparation of report • Knowledge in ESAs / Land use/ Land cover and preparation of CZMP/ CRZ/ IIMP/ ICRZ Shoreline, HTL, LTL maps using GIS • Carrying out field survey, using GPS, preparation of CZMP/

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								CRZ/ IIMP/ ICRZ maps, and Land use / Land cover analysis
5	240305	Project Associate III	4 [ST – 1 EWS – 1 UR – 2]	35000 + HRA	45	OA, OL, B, LV, HH	**Essential:** First class Post Graduate degree in Geoinformatics/ Environmental Science/ Earth Science/ Marine Geology/ Remote Sensing / Geology, with minimum 3 years' experience relevant to the nature of work. **Desirable:** • Ph.D in the relevant subject	Assist scientists in : • Collection of primary / secondary data, data processing and report preparation • Field surveys, data analysis, data processing and preparation of report • Undertaking field surveys using GPS, DGPS survey and provide technical assistance for rural and urban areas • Interpretation, mapping and change detection of land use, land cover and landforms from temporal images using Remote sensing and GIS. • Knowledge in feature extraction from satellite images, spatial database, cartography procedures and spatial analysis.
6	240306	Project Associate II	2 [EWS – 1 UR – 1]	29000 + HRA	45	OA, OL, B, LV, HH	**Essential:** First class Post Graduate degree in Remote Sensing/ GIS/ Geology / Marine Geology / Earth Science / Geoinformatics, with minimum 2	Assist scientists in : • Carrying out GIS and Remote Sensing studies related to the coastal areas, digital classification image processing,

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							years' experience relevant to the nature of work. (or) First Class Graduate degree in Engineering/ Technology with minimum 3 years' experience relevant to the nature of work **Desirable:** • Ph.D in the relevant subject	land use/ land cover mapping, etc • Field surveys • Collection of primary and secondary data using various instruments. • Data processing, preparation of draft maps and draft reports.
7	240307	Project Associate I	3 [UR]	25000 + HRA	45	OA, OL, B, LV, HH	**Essential:** First class Post Graduate degree in Geoinformatics / Geology / Remote Sensing and GIS with minimum 1 year' experience relevant to the nature of work. (or) First Class Graduate degree in Engineering/ Technology with minimum 2 years experience relevant to the nature of work **Desirable:** • Ph.D in the relevant subject	Assist scientists in : • Land use/ Land cover and Ecologically Sensitive Areas extraction from the satellite image and verification in the field • Field data collection pertaining to coastal information system • Collection of primary / secondary data, data processing and draft report preparation

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General Conditions:

(i)   Candidates should have a valid e-mail id and mobile number which should be kept active till the declaration of the final result. All communications relating to this advertisement shall be sent by email -id/mobile SMS mentioned by the candidate in his application.

(ii)   Crucial date for determination of essential qualification and age limit will be the date of closure of application.

(iii)   A candidate can apply only up to a maximum of two positions. All applications of the candidate who have applied for more than two positions will summarily be rejected.

(iv)   The upper age limit is relatable by 5 years for SC/ST and 3 years for OBC against the posts reserved for them. Candidates applying against reserved posts must upload certificates in the format prescribed by Department of Personnel and Training, Government of India.

(v)   Engagement of a candidate in any of the above project posts on contract will not confer any right/claim whatsoever, either explicitly or implicitly on the appointee, for absorption or regular appointment in NCSCM or in any organization of Government of India.

(vi)   The place of initial posting will normally be Chennai. However, NCSCM reserves the right to post/ transfer the appointee, even after appointment, to any other location in India. The positions may involve field activities anywhere in India depending upon the requirements of the project.

(vii)   The prescribed essential qualifications are minimum and mere possession of the same does not entitle candidates to be called for test/interview.

(viii) For Bachelor's/ Master's/ Doctorate degree, either a degree or a provisional certificate and Mark sheets will only be considered as eligible document for award of the degree. Mark sheets/ course completion certificate/ thesis submitted proof/ viva-voce completed proof, will not be considered.

(ix)   First Class means as specified in the Degree/ Provisional Certificate. If not specified in the degree/ provisional certificate, then 60% and above in the overall marks and in case of CGPA, 6.0 and above, will be considered. In such case copies of all mark sheets should have been uploaded in the online application as a proof, in addition to the degree/ provisional certificate.

(x)   Experience will be counted from the date of acquiring essential academic qualifications. Mere offer of appointment/appointment order or salary slip shall not be accepted as valid certificate (s) for experience. The research/teaching experience relevant to the requirement of job alone will be considered as the total period of experience. Certificates duly signed by an authorized signatory, indicating dates of commencement of employment and cessation alone will be accepted towards experience

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(xi)   Ph. D in an area related to the essential academic qualification shall be treated as three years of experience. Similarly, M.Phil in the relevant subject shall be considered as one year of experience. The posts for which B.E/ B.Tech is considered as the essential qualification, awarded M.E/ M.Tech in relevant subject shall be considered equivalent to two years of experience.

(xii)   Candidates already employed in organizations of Central/State Government are required to produce No Objection Certificate (NOC) from the present employer at the time of interview. Result of interview will be withheld if the same is not submitted.

(xiii)   The decision of NCSCM in all matters relating to eligibility, acceptance or rejection of applications shall be final and no enquiry or correspondence will be entertained in this connection from any individual.

(xiv)   Director, NCSCM reserves the right to cancel the recruitment process without assigning any reason thereof or modify the number of vacancies to be filled under each category.

(xv)   If the number of applications received in response to the advertisement is large, the NCSCM may short list the candidates to a reasonable limit based on the essential and desirable qualifications/record of academic performance/relevant experience for the post or any other benchmark as decided by a committee constituted to screen the applications.

(xvi)   The shortlisted candidates will be called for a written test or direct Interview or test followed by interview as decided by the NCSCM. Their names will be published on the NCSCM website (**https://ncscm.res.in/**).

(xvii)   No TA / DA will be paid for attending the certificate verification, personal interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.

(xviii) Canvassing in any form and /or bringing any influence, political or otherwise will be treated as disqualification. No interim correspondence/inquiry will be entertained.

(xix)   The selected candidates are liable to serve anywhere in India and be bound to carry out research work/task assigned by the Director / Institute from time to time.

(xx)   NCSCM reserves the right not to fill up any post(s) without assigning any reasons.

(xxi)   Incomplete applications or applications without supporting documents in proof of date of birth, academic/professional qualifications, experience and or reserved category will be summarily rejected.

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4.   How to Apply:

(i)   The application will be accepted online on **https://ncscm.res.in/career/** only. Print out or hard copy of the application need not be sent to NCSCM. Applicants are requested to carefully go through the full text of the advertisement and the instructions in particular.

(ii)   Candidate should be careful in filling up the online application. The online application software has provision for temporary saving, which does not amount to application submission. Candidate is advised to check the data before proceeding to click the **"Final Submit"** button in the online application software, after which no change could be made. Request to add/delete/change/alter, any data already submitted, will not be entertained. Related communication, if any, will not be responded.

(iii)   To apply, the applicant must fill the online application and upload scanned images of photograph, signature and relevant self-attested copies of mark sheets (for all semesters) and Provisional/Degree certificate for academic/professional qualifications, proof of date of birth, experience certificate and caste/EWS certificate in the prescribed format.

(iv)   The photograph (colour) in .jpg/jpeg format should be of the dimension 3.5 x 4.5 cm or 252 x 324 pixels with 100 dpi resolution with file size between 30 and 150 kb. Signature on white paper in black ink in jpg/jpeg format must be of the dimension 3.2 x 0.8 cms or 320 x 80 pixels with the file size between 30 and 150 kb.

(v)   The Candidates should produce the original certificates at the time of interview. Non-production of the original certificates/ production of original certificates at variance with the online submission details will result in disallowing the candidate from appearing for the written test / interview.

5.   Last date for submitting the application:

Last date & time for submission of online applications: 16th March 2024 (Saturday) @ 5PM IST

Director